

Test and Inspection Management: Associate Manager, Test & Inspection

Supervises employees who test and/or inspect products to determine compliance with specifications.

Management Role

Accomplishes results through lower level subordinate supervisors or through experienced exempt employees who exercise significant latitude and independence in their assignments.

Policy and Strategy

Administers and executes policies, processes and procedures that affect subordinate employees and the workflow of the work area.

Freedom to Act

Assignments are task or activity oriented. Work is reviewed for soundness of judgment and overall quality and efficiency.

Impact

Decisions impact work area operations. Erroneous decisions or recommendations or failure to achieve results might cause delays in schedules and require the allocation of more people and financial resources.

Liaison

Interacts internally primarily with subordinates and other supervisors. External interaction is typically with suppliers, vendors and/or customers. Primary purpose of liaison is information sharing and basic problem resolution.

Operations Involvement/Direct Work Involvement

Applies knowledge and experience to quickly assess, diagnose, develop and implement systems and corrective actions in order to maintain the quality and productivity goals of the team. Motivation of a high performance work team achieved through the incumbent's knowledge, attitude, example and coaching. The incumbent must be able to create a positive attitude and work environment for all personnel involved. Responsible, under supervision, for motivating a high performance work team to meet productivity, efficiency, quality and safety goals of the quality assurance team.

Minimum Education and Experience

Bachelor's Degree in Business or a related field. Seven (7) years in the aerospace quality assurance management field, and have a thorough knowledge of QA systems. Must have a technical understanding of composite fabrication and inspection, including filament winding and layup. Above average communication skills both oral and written, including computer skills. Able to work in difficult situations, and arbitrate difficult problems. Must be willing and able to travel on company business as required. Must have general knowledge of cost accounting and reporting, systems, contract law, contract administration, engineering documentation procedures, manufacturing operations and reporting, statistical analysis and quality control responsibilities and reporting. Must have problem solving skills and be able to provide solutions. Self motivated.