

Production Operator: Sr. Production Operator/Sr. Lead Production Operator

Performs multiple tasks on an assigned team, project or functional area. Tasks will typically be performed within full-scale production manufacturing operations and include tasks such as non-routine and non-repetitive production electronic, mechanical, electromechanical assembly; quality assurance and reliability testing following established methods and procedures; production scheduling and control; and coordinating, planning, and expediting the flow of material, parts, and assemblies. May monitor and verify quality in accordance with statistical process or other control procedures. Must pass all job-specific or specialized certification programs required for core tasks or specialized assignments. May provide training to less experienced team members. Participates in program or functional team projects developing process improvement methods, solutions and procedures to enhance program quality, cost and scheduling.

Knowledge

Extensive knowledge in specialized functions. A wide and comprehensive acquaintance with, and understanding of, both general and specific aspects of the job and their practical application to complex problems and situations ordinarily encountered. Ability to follow and give written and verbal instructions. Ability to read and understand blueprints and shop orders. Basic shop math including measuring ratios by weight and volume. Ability to give input to Manufacturing Engineers creating and modifying work instructions. Training of less experienced operators is required. May be the Lead Operator in a specific area. Must have appropriate quality inspection knowledge and/or certification. Must be able and willing to work in and promote a team environment.

Supervision Received

Minimal supervision. Work may be done without established procedures.

Consequence of Errors

Errors are very difficult to detect and would normally require significant expenditures to resolve.

Contacts

Contacts are frequent with individuals representing outside organizations and/or individuals of significant importance within the company. Contacts involve planning and preparation of the communications, require skill, tact, persuasion and/or negotiation to accomplish the objectives of the communication.

Work Products (Examples may include but are not limited to)

Depending on work area assigned: Must be able to use basic hand tools and fixturing. Must use PPE appropriate to the use of chemicals and protection from other hazards. Must be able to lift at least 35 pounds.

Minimum Education and Experience

High School Diploma or equivalent. Experience with Microsoft Office products. A J-standard solder certification and WHMA-A-620A is required for most jobs.