

Painter

Paints aircraft interior, exterior and piece parts. Prepares for painting by masking, stripping, washing aircraft sections and components. Blends and mixes paints, inks, and coatings to proper spraying consistency. Performs detail and touch-ups. Sets-up and coordinates processes for painting production parts.

	Level 1	Level 2	Level 3	Level 4
	Painter I	Painter II	Painter III	Sr. Painter
Knowledge	Little or no knowledge of the job. Moderate understanding of general job aspects and some understanding of the detailed aspects of the job.	Full knowledge of the job. Substantial acquaintance with, and understanding of, general aspects of the job with a broad understanding of the detailed aspects of the job.	Considerable knowledge of the job. Complete acquaintance with, and understanding of, the general and detailed aspects of the job and their practical applications to problems and situations ordinarily encountered.	Extensive knowledge in specialized functions. A wide and comprehensive acquaintance with, and understanding of, both general and specific aspects of the job and their practical application to complex problems and situations ordinarily encountered.
Supervision Received	Close supervision involving detailed instructions and constant checking on work performance.	General supervision and instructions given for routine work and detailed instructions given for new activities or special assignments.	Limited supervision. No instructions needed on routine work and general instructions given on new lines of work or special assignments.	Minimal supervision. Work may be done without established procedures.
Consequence of Errors	Errors can be easily and quickly detected within the immediate work unit and would result only in minor disruption or expense to correct.	Errors may be detected and corrected but may cause moderate loss of time or customer/user dissatisfaction.	Errors may be difficult to detect and would normally result in loss of customer business, material or equipment to resolve.	Errors are very difficult to detect and would normally require significant expenditures to resolve.
Contacts	Contacts are primarily within immediate work unit. Contacts involve obtaining or providing information requiring little explanation or interpretation.	Contacts are typically with individuals within own department and occasionally with contacts outside own organization. Contacts involve obtaining or providing information or data requiring some explanation or interpretation.	Contacts are frequent with individuals representing other departments and/or representing outside organizations. Contacts involve obtaining or providing information or data on matters of moderate importance to the function of the department or which may be of sensitive nature.	Contacts are frequent with individuals representing outside organizations and/or individuals of significant importance within the company. Contacts involve planning and preparation of the communications, require skill, tact, persuasion and/or negotiation to accomplish the objectives of the communication.

	Level 1	Level 2	Level 3	Level 4
	Painter I	Painter II	Painter III	Sr. Painter
Work Products (Examples may include but are not limited to)	Prepares and assembles commercial and military aircraft products. Mixes adhesives, paint or resin systems, applies them to piece parts, assembles and secures as required for curing. Repairs surface blemishes, IAW written instructions. Use of power tools, sanders, drills, paint guns, routers, sand blasters and other applicable tools to the manufacturing of paint and assemble aircraft parts. Maintain order and cleanliness in assembly/finishing area.	Prepares and assembles commercial and military aircraft products. Mixes adhesives, paint or resin systems, applies them to piece parts, assemblies and secures as required for curing. Repairs surface blemishes, IAW written instructions. Use of power tools, sanders, drills, paint guns, routers, sand blasters and other applicable tools to the manufacturing of paint and assemble aircraft parts. Maintain order and cleanliness in assembly/finishing area.	Prepares and assembles commercial and military aircraft products. Mixes adhesives, paint or resin systems, applies them to piece parts, assemblies and secures as required for curing. Repairs surface blemishes, IAW written instructions. Use of power tools, sanders, drills, paint guns, routers, sand blasters and other applicable tools to the manufacturing of paint and assemble aircraft parts. Maintain order and cleanliness in assembly/finishing area. Meets all company safety and environmental and good housekeeping guidelines. Responsible for meeting all goals set by manager in yearly goals and objectives Job Requirements/working conditions.	Prepares and assembles commercial and military aircraft products. Mixes adhesives, paint or resin systems, applies them to piece parts, assemblies and secures as required for curing. Repairs surface blemishes, IAW written instructions. Use of power tools, sanders, drills, paint guns, routers, sand blasters and other applicable tools to the manufacturing of paint and assemble aircraft parts. Maintain order and cleanliness in assembly/finishing area. Sets objectives and standards of performance for al employees in his/her department. Insures proper documentation is in use on production floor. Meets all company safety and environmental and good housekeeping guidelines. Participates in the training and development of hourly employees. Perform other duties as required and requested by management. Responsible for providing a safe work environment and for the development and implementation of Company Safety Programs and initiatives. Responsible for meeting all goals set by manager in yearly goals and objectives Job Requirements/Working Conditions.
Minimum Education and Experience	Requires shop math and the ability to calculate resin rations. Ability to follow directions from supervisor, verbal and written tool orders and engineering orders. Ability to use trimming equipment, cutters, grinders and drills to trim parts within drawing requirements or shop order tolerances. Ability to read blueprints. Manual dexterity is required.	Requires shop math and the ability to calculate resin rations. Ability to follow directions from supervisor, verbal and written tool orders and engineering orders. Ability to use trimming equipment, cutters, grinders and drills to trim parts within drawing requirements or shop order tolerances. Ability to read blueprints. Manual dexterity is required.	Requires shop math and the ability to calculate resin rations. Ability to follow directions from supervisor, verbal and written tool orders and engineering orders. Ability to use trimming equipment, cutters, grinders and drills to trim parts within drawing requirements or shop order tolerances. Ability to read blueprints. Manual dexterity is required.	Leadership ability and experience with local processes and procedures. Requires shop math and the ability to calculate resin rations. Ability to follow directions from supervisor, verbal and written tool orders and engineering orders. Ability to use trimming equipment, cutters, grinders and drills to trim parts within drawing requirements or shop order tolerances. Ability to read blueprints. Manual dexterity is required.