

Operations: Manager, Operations

Responsible for all or a major portion of processing operations in a plant. Responsible for production operations, maintenance, plant engineering, safety, quality control, scheduling, accounting and personnel. Promotes good relations with community, government agencies, customers and union representatives. May conduct or participate in labor negotiations and administer wage, salary and bonus programs in accordance with corporate policies.

Management Role

Accomplishes results through subordinate supervisors or exempt specialist employees.

Policy and Strategy

Interprets and administers policies, processes and procedures that may affect sections and subordinate work areas.

Freedom to Act

Assignments are defined in terms of activities and objectives. Work is reviewed upon completion for adequacy in meeting objectives.

Impact

Decisions have an impact on work processes and outcomes. Erroneous decisions or recommendations or failure to complete assignments normally result in serious delays and considerable expenditure of additional time, human resources and funds.

Liaison

Interacts frequently with internal personnel and outside representatives at various levels. Participates and presents at meetings with internal and external representatives. Interaction typically concerns resolution of operational and scheduling issues.

Operations Involvement/Direct Work Involvement

Manages production supervisors and Assoc Managers. Sets objectives and standards of performance for all employees in his/her department. Is responsible for bids, monitoring and meeting production budgets. Initiates and follows through on performance reviews and counseling. Interface with manufacturing engineering, engineering, design engineering, quality control, production control, personnel stores and other support groups to solve production problems. Meets all company, safety and environmental and good housekeeping guidelines. Initiates training plan for production managers and supervisors.

Minimum Education and Experience

Bachelor's Degree in Business or a related field and 10+ years of diverse professional experience in all areas of which may include 5+ years of managing respective area.