

Finisher: Sr. Lead Finisher

Coats surface of parts, assemblies and finished products with protective or decorative materials such as paint, varnish, enamel, lacquer, dope or stain using spray gun. Selects and mixes coating material; coats areas inaccessible to hand sprayer using brush or roller. May monitor and verify quality in accordance with statistical process or other control procedures.

Knowledge

Extensive knowledge in specialized functions. A wide and comprehensive acquaintance with, and understanding of, both general and specific aspects of the job and their practical application to complex problems and situations ordinarily encountered.

Supervision Received

Minimal supervision. Work may be done without established procedures.

Consequence of Errors

Errors are very difficult to detect and would normally require significant expenditures to resolve.

Contacts

Contacts are frequent with individuals representing outside organizations, and/or individuals of significant importance within the company. Contacts involve planning and preparation of the communications, require skill, tact, persuasion and/or negotiation to accomplish the objectives of the communication.

Work Products (Examples may include but are not limited to)

Perform complex operations to close tolerances and high quality requirements. Set up and operate applicable equipment and/or perform manual operations to productive capacity. Record and maintain data as required. Good working knowledge of materials, tools and equipment. Required to perform functions; chemical finishing, painting (spray), stencil fabrication, silk screen fabrication, precision etching and photo processing. Ability to read blueprints and operation sheets. Work with Engineering on prototype builds. Assist lower level workers.

Minimum Education and Experience

High School Diploma or equivalent, plus 8 years of experience.