

Assembly Management: Sr. Manager, Assembly

Supervises employees who put together component parts to make assemblies, subassemblies, packaging or completed units.

Management Role

Generally accomplishes results through lower management levels.

Policy and Strategy

Establishes operating policies and procedures that affect departments and subordinate sections and work area. Interprets company-wide policies and procedures. Develops budgets, schedules and performance standards.

Freedom to Act

Assignments are objective oriented. Work is reviewed in terms of meeting the organization's objectives and timelines.

Impact

Decisions have an extended impact on work processes and outcomes. Erroneous decisions result in critical delays and modifications to projects or operations; cause substantial expenditure of additional time, human resources and funds; and jeopardize future business activity.

Liaison

Interacts frequently with internal and external management and senior-level customer representatives concerning projects, operational decisions, scheduling requirements and/or contractual clarifications. Leads briefings and technical meetings for internal and external representatives.

Operations Involvement/Direct Work Involvement

Directs work assignments as related to daily management issues. Provides focal point for all support and production issues. Leads and facilitates the activities of supervisors in a section or plant engaged in the fabrication, assembly, test, repair, or inspection of mechanical parts, electronic components, subassemblies and assemblies. Coordinates plant capacity issues, schedules budgets, labor contracts and personnel requirements planning. Executes labor contract and company policy in a manner that fosters harmonious labor relations and teamwork. Is responsible for employee morale and motivation. Ensures labor force is trained in team problem solving techniques and self direction.

Minimum Education and Experience

Bachelor's degree in a technical, supervisory or business discipline. Minimum of 8 years production experience with 5 years production assembly or test supervision experience.