

ESH Management: Sr. Manager, ESH

Interprets, recommends, and complies with environmental, health and safety regulations and/or company policies. Assists in planning for changes in physical facilities to meet new environmental requirements. Finds, evaluates, and prepares contracts for properly licensed hazardous waste disposal firms and monitors waste handling. Organizes and equips spill-control teams. Writes and updates environmental and spill-control manuals and procedures. Prepares environmental impact statements and applies for all new permits and renewals. Provides input to federal and state regulators through trade associations and industry groups for the writing and revision of regulations. This benchmark code is intended for job classifications that have supervisory/management responsibilities over more than functional area in this job family, or over the entire job family.

Management Role

Manages subordinate management and/or experienced specialist employees who exercise significant latitude and independence. Often heads one or more departments.

Policy and Strategy

Establishes operating policies and procedures that affect departments and subordinate sections and work units. Interprets company-wide policies and procedures. Develops budgets, schedules, and performance standards.

Freedom to Act

Assignments are objective oriented. Work is reviewed in terms of meeting the organization's objectives and timelines.

Impact

Decisions have an extended impact on work processes and outcomes. Erroneous decisions result in critical delays and modifications to projects or operations; cause substantial expenditure of additional time, human resources and funds; and jeopardize future business activity.

Liaison

Interacts frequently with internal and external management and senior-level customer representatives concerning projects, operational decisions, scheduling requirements, and/or contractual clarifications. Leads briefings and technical meetings for internal and external representatives.