

ESH Management: Associate Manager, ESH

Interprets, recommends, and complies with environmental, health and safety regulations and/or company policies. Assists in planning for changes in physical facilities to meet new environmental requirements. Finds, evaluates, and prepares contracts for properly licensed hazardous waste disposal firms and monitors waste handling. Organizes and equips spill-control teams. Writes and updates environmental and spill-control manuals and procedures. Prepares environmental impact statements and applies for all new permits and renewals. Provides input to federal and state regulators through trade associations and industry groups for the writing and revision of regulations. This benchmark code is intended for job classifications that have supervisory/management responsibilities over more than functional area in this job family, or over the entire job family.

Management Role

Directly supervises individual contributors, (skilled technicians, administrative support) and/or entry-level professionals (accountants, entry-level engineers).

Policy and Strategy

Administers and executes policies, processes, and procedures that affect subordinate employees and the workflow of the work unit.

Freedom to Act

Assignments are task or activity oriented. Work is reviewed for soundness of judgment and overall quality and efficiency.

Impact

Decisions impact work unit operations. Erroneous decisions or recommendations or failure to achieve results might cause delays in schedules and require the allocation of more people and financial resources.

Liaison

Interacts internally primarily with subordinates and other supervisors. External interaction is typically with suppliers, vendors and/or customers. Primary purpose of liaison is information sharing and basic problem resolution.