

ESH Management: Supervisor, ESH

Interprets, recommends, and complies with environmental, health and safety regulations and/or company policies. Assists in planning for changes in physical facilities to meet new environmental requirements. Finds, evaluates, and prepares contracts for properly licensed hazardous waste disposal firms and monitors waste handling. Organizes and equips spill-control teams. Writes and updates environmental and spill-control manuals and procedures. Prepares environmental impact statements and applies for all new permits and renewals. Provides input to federal and state regulators through trade associations and industry groups for the writing and revision of regulations. This benchmark code is intended for job classifications that have supervisory/management responsibilities over more than functional area in this job family, or over the entire job family.

Management Role

Directly supervises entry-level or semi-skilled hourly employees such as production (assembly, machine operations), craft (electricians, carpenters, mechanics) and clerical (data entry, material tracking) workers.

Policy and Strategy

Directs daily operations of work unit.

Freedom to Act

Assignments are largely established in accordance with schedules and deliverables. Work is reviewed for accuracy and completeness.

Impact

Decisions have a direct impact on work unit operations. Erroneous decisions or recommendations or failure to achieve results might cause delays in schedules.

Liaison

Interacts daily with subordinates and/or peers within similar and/or related functions primarily for the purpose of presenting and exchanging information.